

**Independence Charter School (ICS)  
Prospective Teacher Application**

Name \_\_\_\_\_

Mailing Address: \_\_\_\_\_

\_\_\_\_\_

Phone number: \_\_\_\_\_

\_\_\_ I am certified to teach in Pennsylvania in the following area(s):

---

\_\_\_ I am not yet certified to teach in Pennsylvania, but anticipate being certified by:

\_\_\_\_\_ in the following area(s): \_\_\_\_\_

Month & Year

I would like to apply for any teacher openings in the following area(s).

\_\_\_ Kindergarten, 1<sup>st</sup> Grade or 2<sup>nd</sup> Grade Spanish Enhanced

\_\_\_ Kindergarten, 1<sup>st</sup> Grade or 2<sup>nd</sup> Grade Spanish Immersion

\_\_\_ 3<sup>rd</sup> Grade, 4<sup>th</sup> Grade or 5<sup>th</sup> Grade Spanish Enhanced

\_\_\_ 3<sup>rd</sup> Grade, 4<sup>th</sup> Grade or 5<sup>th</sup> Grade Spanish Immersion

\_\_\_ Middle School Math

\_\_\_ Middle School Science

\_\_\_ Middle School Social Studies

\_\_\_ Middle School Language Arts

\_\_\_ Kindergarten-2<sup>nd</sup> Grade Spanish

\_\_\_ 3<sup>rd</sup>-5<sup>th</sup> Grade Spanish

\_\_\_ Middle School Spanish

\_\_\_ Physical Education

\_\_\_ Kindergarten-5<sup>th</sup> Grade Art

\_\_\_ Middle School Art

\_\_\_ Kindergarten-5<sup>th</sup> Grade Dance/Movement

\_\_\_ Kindergarten-5<sup>th</sup> Grade Music

\_\_\_ Middle School Music

Name \_\_\_\_\_

Please respond to the following questions in the space provided:

What inspired you to pursue teaching as a career? \_\_\_\_\_

---

---

---

---

---

What has been your greatest challenge as a teacher? \_\_\_\_\_

---

---

---

---

---

What has been your greatest accomplishment as a teacher? \_\_\_\_\_

---

---

---

---

---

Why do you feel Independence Charter School (ICS) would be a good fit for you as a teacher? \_\_\_\_\_

---

---

---

---

---

Think about the places you have worked. When you think of yourself as a member of an organization, what kind of supervision supports your optimal growth as a professional? \_\_\_\_\_

---

---

---

---

---

Teachers at ICS are expected to teach students of various levels often in the same class. How do you differentiate your instruction and/or assessment to meet the needs of your students? \_\_\_\_\_

---

---

---

---

---