

**Independence Charter School
Board of Trustees Meeting Minutes
December 14, 2011 7:00 pm**

Board Members Present: Lauren Ayala, Rona Buchalter, John Eagen, Mary Fitzpatrick, Susanna Greenberg, , Eli Lesser, Pedro Rodriguez, Gloria Shabazz, Elsie Stern, Dana Twyman, Naomi Wyatt

Board Member(s) Absent: Rebecca Clothey, Derrick Johnson

Others Present: Jurate Krokys, CEO; Ramzy Andrawos, Director of Operations; Amy Leigh, Teacher Representative; Denise Wilbanks, PTA Representative; Michelle Coats, Scribe

I. Call to Order

Eli called the meeting to order at 7:06 pm.

II. Approval of Minutes

The minutes from the November meeting were approved. Gloria Shabazz abstained from voting.

III. CEO Report

Jurate reported that things were working well as the winter break and report card conferences approach. Jurate stated that she recently had a conversation with ICS World Languages Coach Leonor Jimenez regarding the upcoming ACTFL language program evaluation. Jurate stated that there will be a survey for the teachers as a precursor to the visits by the language evaluators, who will be visiting ICS for 2-3 days. Jurate reviewed the timeline as presented to the BOT, noting that the timeline includes assessment of a sample of ICS students. Jurate stated that ICS conducts regular assessments of Spanish language skills as a matter of course. Jurate stated the evaluators' visit in which they will see the Spanish and Arabic programs will be followed by a webinar or video conference, which BOT members will be invited to join. Jurate stated they are ready to move forward with the timeline as presented.

Jurate stated that the Take Flight program is now fully funded. The Take Flight program has assumed the sale of the ICS calendar and is doing well with sales. Jurate stated that fourteen 7th grade students were selected to participate, and four additional students have recently been added. The four additional students will be paid for in full by their parents, the addition of these students also allows for the addition of another teacher. Jurate stated that the majority of the trip will occur over Spring Break and noted that the Take Flight funding also covers the cost of substitute teacher payment to cover the absence of ICS teacher chaperones.

Jurate stated that ICS will be hosting a representative from the U.S. Department of Education in regards to a federal investigation of all charter school in assuring that the needs of English Language Learners (ELL) students are being met. Jurate stated that although it sounds ominous, the Board should be assured that it is just a matter of course and that ICS is in compliance. Jurate stated that the required, lengthy report on ELL students was been completed and submitted months ago. The investigator will be meeting with Odamis Fernandez-Sheinbaum, Principal Kristen, Megan Steelman and Jurate. She noted that investigators have expressed some difficulty in understanding that ICS is essentially a magnet school, as opposed to other schools that are neighborhood or

catchment area based and may, therefore, have greater concentrations of ELL students from their neighborhood.

Jurate announced that the Walnut Street Theatre has asked ICS to apply for their Adopt a School program. She explained that it is a three year program that ICS had applied to before, but was not accepted. ICS has also been asked to apply for *Smash TV*, a program on NBC. Tr. Adrienne Lindstrom and NTA Laveta Meaux, who both have theatre experience, and Music teacher Ronith Epelbon would oversee the program if ICS is selected. Jurate is confident ICS will be chosen for this fast track program. Rona asked when it would begin. Jurate stated she believed it would start in January with rehearsals starting in February.

Jurate stated that ICS staff has selected Ambassadors from 5th thru 8th grade applicants. She noted it is somewhat similar to student council. There are twenty 5th grade ambassadors, twenty 6th graders, five 7th graders and five 8th grade ambassadors. Part of what the ambassadors do is suggesting ideas for projects. She stated that the 7th grade ambassadors had the idea for building a gym and Jurate hopes to connect them with members of the Wharton School of Business at the University of Pennsylvania to explore areas for funding and development. Jurate stated that the 6th grade ambassadors would like to start a newspaper, therefore connections will be made with the *Tribune*.

Eli stated that there was a double celebration held and asked Jurate to give a summary. Jurate stated that there were celebrations and pointed out a banner had been hung to celebrate that ICS is officially Middle States accredited. Jurate stated that a ceremony was held last Friday (December 9, 2011) to commemorate the accreditation, as well as the presentation of a prize and plaque to Nancy Hionides, former ICS secretary, to be known as the "Wellspring Award" that will continue as an award for which individuals can be nominated. Jurate stated that she did send a press release that was not picked up. Pedro asked if any other Philadelphia charter schools are accredited. Jurate stated she believed that Laboratory Charter was and perhaps one other. Rona stated that she had looked at the list [of accredited schools] and couldn't remember, but felt certain there were other schools that were accredited. Eli asked if Jurate knew of other schools and Jurate stated yes she did and stated that she had notified the School District of Philadelphia of the distinction. Pedro asked if Philadelphia's City Council had been approached to vote for a commendation to ICS regarding the accreditation. Jurate stated that had not yet occurred, but that it would be worth contacting Councilman Blondell Reynolds. Eli suggested the ICS ambassadors would be perfect to go to city council in the event of a vote. Eli suggested Pedro follow up on the matter.

IV. Public Comment Period

No one signed up for the public comment period.

V. Non-BOT Committee Reports

PTA: After review of the PTA's report, Eli asked if the Silent Auction was going to be held in 2012. **Denise** reported that the auction will be held this year, but perhaps every-other year after that, because of the overwhelming demands on the organizers. Eli thanked the PTA for the numbers regarding the afterschool clubs.

Teachers: **Amy** reported on how much work had recently gone into the preparation of report cards. She stated it is a very thorough process by the teachers, and requires a lot of work to schedule and coordinate sibling conferences and the middle school team who schedule families within and without the scheduled report card timeframes. Rona asked if the new report card had been extended to other grades. Amy responded that it was still kindergarten-fourth grade and fifth grade-eighth grade, no extension had been made. John

asked if Amy was satisfied that teacher concerns were being addressed. Amy stated she felt they were and monthly meetings were slated to be held. Rona stated that the issues don't need to be discussed by the BOT, but it is necessary for the board to know the issues are being addressed. Amy agreed that issues are being addressed. Dana asked when BOT visits will begin and when are parent visits. Amy stated BOT visits would be scheduled after the winter break, in the second trimester. Gloria asked what the BOT visits are. Eli answered that they are one half day in length. Amy further explained that the visits are for the BOT members to get a feel for an actual school day. Rona noted that the view of the board may be distant and the visits provide a connection between the teachers and the BOT. Eli stated that Amy and Principal Kristen do a lot of work scheduling the days for BOT members to walk from class to class and observe and that it is a wonderful opportunity. Rona emphasized the importance of these visits.

VI. BOT Committee Reports

External Relations: Eli asked Jurate to speak about recent events, including the double anniversary and the lower school principal search. Jurate reported that thank you letters to sponsors and participants of the anniversary would be mailed at the end of this week. She reported that the annual December fundraising appeal with a focus on technology would also be mailed out soon. The appeal will be parent-focused and will highlight the great things that have occurred so far this year and the continued importance of technology in the school. Jurate stated that the goal of raising \$50,000 can be met if every ICS family contributes.

Jurate noted the success of the double anniversary celebration. Lauren asked for the opportunity to mention the upcoming vendor's bazaar to be held in January. She stated that information had just been sent home highlighting this community event in which \$20 will be charged to vendors to rent a table. She stated that ICS has the tables already so the event is a ready revenue source. Jurate stated this would be an opportunity to invite the community into ICS. Rona stated she felt it is important to address legal and insurance issues if the school will be open to the public. Eli responded that issues in that regard are moving forward and being addressed. Lauren noted that it was a day the school would be open to the public anyway, because student lottery applications are being accepted that day. Rona asked for assurance in regard to insurance issues being addressed and that it be included in current planning if the event is to be held in January.

Jurate called the attention of those assembled to the handout review of the ICS 10th Anniversary Celebration. She stated that the event had generated over \$25,000. Jurate stated the final cost of the blazers for the ambassadors as \$3,391. Jurate stated that the External Relations Committee is working to continue relations with the sponsors of the event, such as SAP. The committee will be touching base and inviting sponsors into the school in January. Elsie asked Jurate to have Monika Kreidie let BOT members know if the people they invited attended or contributed so they could extend personal thanks. Elsie voiced a concern that fundraising be coordinated as the annual appeal targets ICS families and focuses on technology. Jurate stated that technology funding comes from the operating budget. Jurate stated that there are approximately \$50,000 in computer leases that are ending as a budget expenditures, as well as software licenses that provide important home/school connections and are highly valued and require renewals. Jurate stated these items are in the operating budget. Eli stated that Derrick is wrapping his head around all fundraising at ICS, from fruit markets to larger fundraisers to provide a comprehensive examination and overview. Eli stated he has asked Derrick to include information on participation level---what percentage of families participates, etc. Jurate stated that while Derrick is conducting his overview we don't want to miss the December fundraising opportunity. Rona suggested highlighting the art program or Smart Boards for fundraising. Lauren asked if once money is donated must it be spent on the item for

which it was fundraised. John and Rona stated that to be the case. Gloria asked if it was possible to include a line for the general fund. Eli stated that the External Relations Committee has made the decision for this appeal, but that option can be framed for later. Elsie expressed concerns about “double dipping” and suggested a timetable for “the ask” to be planned into the fiscal year. Eli stated that the External Relations Committee, including Lauren and others are looking into whether an external consultant is needed, but for now they are going with what they know.

Curriculum: Dana reported that the curriculum committee has identified three goals in accordance with middle states and has created a middle states steering committee with a point person for each goal. The steering committee is at the school level with four people at the head to oversee and will not require Principal Kristen’s direct involvement. The first goal is global citizenship and global education will be headed by teacher leader Lynn Eckerman. The second goal will be to close the achievement gap at this time it will be headed by the curriculum committee chair Dana Twyman. The third goal is administrative/instructional leadership and will be headed by CEO Jurate. The fourth goal is to promote healthy productive student lifestyles; Megan Steelman will be the head of that steering committee. The Middle States goals run through 2018 and are included on spreadsheets. Dana stated that in three years annual reports will need to be completed and the committee is looking forward to that goal. Jurate clarified that annual reports are necessary, but that in three years mid year reports are required. Dana stated that the steering committee will get people to assist with meeting goals and staying on the timeline at a school level. Dana stated that the curriculum committee will continue to look at the goals and make connections to other committees even as it mostly involves curriculum.

Human Resources: Naomi reported that the HR committee met last week. The next scheduled meeting has been changed from next Wednesday at 8a.m. to 4p.m. Dana reported that progress is being made on teacher supervision and evaluation. Pr. Kristen and Pr. Rich reported about that progress to HR committee. Dana stated that Megan Steelman has been doing a great job of scheduling observations and follow up meetings. Dana stated there has been differentiation of professional development. Dana reiterated that having the evaluations on track is huge and very different from previous years. Dana noted that having two people to do evaluations is a big help.

Jurate stated that she attended an institute on leadership in Hershey, PA earlier this month. One aspect of the conference focused on the state of PA launching of a teacher evaluation system. Jurate stated that Charlotte Danielson was in attendance. She reported that the state evaluation system is the same as ICS’s and so ICS is essentially a year ahead. Other schools reported a problem with post observation follow-up. Jurate stated that ICS is not experiencing that issue, but does include a goal of creating distinguished teachers which most school do not have. Jurate stated that when the state’s evaluation system is in place, ICS will show that the ICS system is the same and as robust as the state’s.

Naomi stated the lower school principal search is in its final stages. There is an opportunity for the BOT to participate in the final interview to be held Friday, December 16, 2011; the location will be announced. Rona suggested a brief meeting for BOT members before attending the meeting to solidify BOT goals and information to be gathered from the candidate. Naomi stated there would also be a dinner at La Viola at 5 p.m. the same day and all BOT were invited to attend. Jurate stated interested parties needed to RSVP as soon as possible and invited Ramzy and PTA President Maureen Eagen to participate. Gloria asked if there was one final candidate, Naomi confirmed yes, there is only one final candidate at this point.

Governance: Elsie reported there was no new business from the committee.

VII. Finance/Business

John reported that ICS business manager Jerry Santilli was not able to attend tonight, but had sent a written reporting, noting there were no major issues and that ICS's cash flow was strong. John stated that the rental reimbursement of 179 will sit through next month. There has been some moving of money, but nothing major, some of it due to the anniversary event. John asked if there were any questions regarding the financial report. Eli asked if Monika Kreidie is working on more than the double anniversary. Jurate responded in the affirmative, noting she had recently met with Susan Green from the PA Council for the Arts regarding grants. Rona asked what \$3500 under PD/professional services (line 65) was for. John stated that indicated a reduction that Jerry would need to "retrack;" e.g. he explained Principal Kristen was careful with the book budget and that the leftover money could be repurposed. John stated he would discuss it with Jerry. Rona asked if the new electronic accounting system was in place. Jurate stated it was working, but with some glitches. She noted that the budget will be easier in the future as leftover donations will be marked separately. John stated the server had crashed, and Jerry switched providers. Rona asked if the process had not been easy. John stated it had not and that has been his experience elsewhere. John read the disbursement resolution.

John reported that Ramzy has secured vending machines for the staff lounge and that the revenue is to be used for professional development. Ramzy stated one was installed today. Eli asked if it would include only healthy foods, no soda. Jurate noted this was for staff use only and if there was to be a student vending machine it would include only water and juice as in previous years.

John reported \$3000 had been approved for transcription for Temple studies. Ramzy reported money was required for emergency plumbing repairs in the amount of approximately \$13,500 two weeks ago. The repairs were necessary because they shut down the basement bathrooms and required the replacement of two pipes and concrete. Jurate asked if there were still repairs needed to concrete and if that was included in the cost stated. Ramzy replied the concrete repair was slated for Saturday and was included in the price he stated. John stated that because the cost was over \$10,000 a resolution would need to be presented. Eli stated the BOT should wait and write it up next month. Eli stated the resolution had not been voted on. John restated it. Elsie moved the disbursement resolution; Rona seconded. The resolution passed unanimously.

John stated there was an audit coming up, but no date had been set; an email will be sent to invite BOT members to a brief (approximately 45 minutes) meeting. The audit is state and bond holder required. John stated there would be budget discussions starting with teachers, then the PTA and that a timeline had been set for such discussion. Rona asked about food services; John stated Jurate and Jerry would give a report on food services and noted it is not as profitable this year. Eli asked that Jerry for a quarterly report on food services; John agreed to ask for that. Lauren asked if the profit was lower because kids are not buying lunch. Jurate stated the difference may be caused by last year's bidding and also \$25,000 was put in to program and ICS did recoup that, since the program was self-sustaining. Ramzy stated the program is still bringing in \$2,000-\$3,000 a month; John said variance may be due to projections. Rona said the goal is to feed healthy meals to children; Eli stated the program should not lose money nonetheless. John noted the program has been favorable.

VIII. Old Business

Eli stated that the old business would be the same, about next year's budget planning, as the past three months and would continue to be the subject of many conversations. Many meetings would be required and the creativity of the ICS community would be tapped. He noted that the issue of budget cuts looms large and figures would be examined in the meetings. The least likely scenario would be that the district would return to schools for additional cuts. In addition, due to the laws for funding that should not happen to ICS. In June or July the final numbers should be available, but Jurate, Principal Kristen and Principal Rich will have ideas to present well before that time; John and the Finance Committee have been asked to create a report regarding principles. Eli stated it is the CEO's job to create a budget. He asked that Jurate think critically and keep all stakeholders informed and stated that parents and involved parties should be informed that the principles of the school will remain the same and not be compromised due to budget cuts. Eli and John both stated the process will be transparent in nature and while some confidential HR issues will remain, transparency will be the goal in all steps. Eli turned the floor over to Jurate.

Jurate stated that she would be presenting to the staff on Monday December 19, 2011 at 3:45p.m.. She stated that funding fluctuations have been occurring over the past ten years and the goal of creating and managing a budget has always been to remain in the black. However, never in the past has ICS had to deal with the reduction in pupil allotment payments; rather there has always been an increase or flat funding. Jurate stated that Santilli and Thomson had written a letter to Interim Superintendent Leroy Nunnery on behalf of the fourteen schools they service. Jurate stated that reassurance of the principles the committee has agreed to and information will be given in a transparent manner. Jurate stated the first goal is to preserve the integrity of the educational program. The number of grades will not be reduced, nor will the number of classes per grade. She noted this is a revenue source. The second goal is that personnel will be affected in that job descriptions are likely to change. She pointed to the graph on page 2 of the prepared report. Jurate pointed out that 68% of the budget is salary and benefits. The staff is the core of the school. PSERS (the employee retirement fund) contributions and medical benefit costs continue to increase and that is a part of the expected impact. The third goal is to intensively meet before the winter break and after the break between administration and the business office to look at continuing to provide quality education amidst decreased funding. The per pupil allotment amount remains unknown until June or July, but planning will and must occur now. Pedro asked if the 25% reduction is an equal reduction to this year. John stated that PSERS contributions are definitely increasing and health care could as well. Juarate stated that ICS has always been in the black. It is known that the PSERS obligation is increasing from 8%- 12.5%. It is also expected that medical costs will increase; however, if the district were to make changes to their medical benefits, ICS would keep pace. Jurate stated that a possible increase in revenue could be the increase in the number of students; the current student allotment is about \$8,600 per student and more for students with special education needs. In the 2010 renewal process, it became a possibility to increase the number of students; there are currently 790 students however ten are from other districts and their allotment is paid by their home districts. Therefore, there is the possibility of adding 20 additional students, resulting in a \$160,000 increase, but would increase class size. Jurate stated that fundraising and grant writing were also possible and investigations were being made about grants that could be used for operating budgets. Jurate stated that ICS has a \$4 million reserve accumulated over the past ten years and from the initial balloon payment from the initial renovation of 105 South 7th. At least 1.5 million dollars must remain in reserve as required by the bond holders who loaned 18 million and this reserve is checked monthly. Jurate also stated that it is desirable to have nine months of operating budget as a back up in case of district or state budget failure. A 9-month reserve is 1 million dollars and \$500,000 should be kept for emergency repairs to the building, leaving \$1 million in

reserves. Using reserves for operating is a short term solution and only prudent use has been permitted on a yearly basis. Jurate stated ICS is in better shape than other a lot of charter schools, but must plan for the fiscal impact to last a couple of years. She stated the real numbers won't be known until June or July. Elsie requested information based on previous per pupil allotment. Jurate noted it is generally personnel issues and the review of the average cost chart shows the least impact would be to extend duties such as having teachers on the playground. Naomi stated she recalled teachers on the playground in her past. Rona stated that ICS uses NTA's. Jurate asked John to comment on the last page of the report. John stated that expenditures fluctuate from month to month. Without reimbursement from the state, ICS would run out of money from the reserve fund in five months. Jurate noted the possibility of changes that would result in stoppage of funding and noted reserve money would be gone rapidly. John concurred the money would be depleted quickly. Jurate stated they would prioritize the program to look for fiscal prudence, add it up and look for cuts. Eli asked who is working on this. Jurate stated in December and January the administration was working with Jerry for climate expectation. The Finance Committee will be informed in January of the direction. In February more information will be available to the Finance Committee. In March or April, an executive session of BOT will be held, with HR being very involved this year. In April/May public meetings will be held. Eli asked how the BOT can play a positive role and opened the floor to questions for Jurate. Jurate assured the board all aspects are being looked at including the federal Title I, \$600,000. It is possible the PTA will be approached to be a partner and Jurate had met with Principal Kristen to review that fundraising for class trips is self sustained and reviewed the feasibility of family based fundraising. Elsie suggested a coordination of the budget and strategizing with all stakeholders to coordinate processes, but she argued for minimal reduction of program, stating Middle States goals such as global citizenship and bridging the achievement gap need to be met. She asked if there is an increase in resources for students needing help. Jurate noted we will be creative in working in the direction of meeting goals of students. Eli asked how we communicate effectively between what the External Relations Committee is doing and the priority of fundraising. Elsie stated the necessity of prioritizing curriculum goals. Jurate stated the goals were created, worded to allow for expansion and strategic planning of what is most important for the kids; closing the achievement gap is a guiding force in this process. Dana stated that materials are a small percentage of the budget and Odamis had stated previously that staff is a key aspect of that. Jurate stated a cost benefit analysis must be made of taking this reserve, and as Eli suggested may be used for materials and books that would be used over the years, while personnel must be used as carefully as possible. Dana suggested the use of volunteers from local universities as worth the time and effort to create effective volunteer personnel. Eli stated parents should be utilized; Elsie and Eli spoke on governance and stated that the way we present education will change, but not the mission. Eli opened the floor to ask for how the BOT can move forward to support changes. Pedro stated it would be a balancing act of presenting the doomsday scenario, yet needing to inform parties. Pedro suggested the possibility of creating a conglomerate of organizations for employee benefits to reduce costs. Lauren referred to it as "self insure." Naomi suggested charter schools pooling to reduce costs; Rona noted that previous year's meetings with Bob McIntyre (ICS's benefits consultant) showed the savings would be negligible. Eli stated that ICS would also be "tied to other ships;" Rona noted that also causes risks. Eli stated that the possibility of working with other Santilli schools had been floated, but Jerry had resisted the idea. John stated that ICS has a relatively young and healthy staff; other schools might not have that benefit. Pedro felt the option was worth exploring. Rona suggested the BOT revisit employee contribution, what was legal and change the benefits package if possible or ally with Philadelphia Charters for Excellence and challenge the requirements of funding. Pedro stated it would only be a temporary step over four years; Rona stated that was optimistic. Eli stated Jurate is being

optimistic, but must think of future budget cuts. Lauren stated she and Derrick had discussed creative ways to stress the value of the education and encouraging parents to contribute. Eli referred to a recent *Inquirer* article detailing parent response to proposed budget cuts. Elsie noted that some cuts are “sexier” than others and elicit more response. She suggested it was a matter of marketing and the timeline should include not just the crafting of the budget, but fundraising. Eli stated that there is revenue in the building that is not being tapped and suggested the use of the building by outside groups on nights and weekends. Naomi stated the need for a commitment to a clear timeline and a list of “stuff” needed for strategizing and prioritizing. Jurate stated panic will ensue if we move forward too quickly and that some things need to wait until April, because there is not enough information available. Lauren, Eli and Naomi disagreed about waiting until April. Naomi stressed the need to move forward in January. Dana agreed with Elsie about marketing issues and approaches and that the school can always be proactive and not just respond as a result of budget cuts. Lauren stated whether it is 2% or 13%, there is going to be a cut. Dana suggested moving forward with “sexy” marketing. Rona suggested the need to create infrastructure; Dana stated the need to appeal to the correct groups. Lauren asked why there was a concern about creating a panic. Eli responded that Jurate is referring to panicking the teachers, and Lauren is referring to panicking the teachers. Jurate stated that this is happening and we will move forward with technology appeal as outlined by the External Relation Committee, but we must strategize. Rona stated two years were spent on strategizing to create four goals of the curriculum committee and that work cannot be lost. There is a moral and social obligation to educate as a public school. She noted that ICS needs to not just survive, but continue to work toward goals. Middle States efforts and goals cannot be disregarded. Elsie suggested the need for a staff person to drive the committee and strategize. She suggested Family and Community Liaison Jenny Hoedeman-Eiteljorg, not the BOT. She referred to the BOT as foot soldiers of the plan created. Pedro stated it cannot solely be a staff person and that there are practical issues and we can’t give the impression we can do better with less; time must be spent to develop the message. Rona stated special BOT meetings would be necessary. John stated it is the CEO’s budget and the BOT should give a timeline to her and themselves. Eli said to Jurate that the BOT knows that conversations are happening and in January would she prefer an open or executive session? Jurate responded it would have to be executive. Eli stated it will be the determination of the CEO and an information session will follow and the informational packet should be shared with teachers and parents. Rona suggested it include a review of projected costs. John stated that heating costs would not be going away. Rona stated she was in favor of putting the reserves on the table; Eli stated it would begin to be looked at putting the reserve up and he was in favor of it being used for capital expenses, such as books as a factor in the budget. Rona thanked Jurate for the report. Jurate thanked John for the helpful graphics. Naomi suggested a conversation about engaging stakeholders. Dana asked who is doing grant writing; Jurate responded herself and Monika Kreidie

IX. New Business

There were no new business items discussed.

X. Executive Session

Eli announced that the Board would now be going into an executive session to discuss human resource issues and that the Board will reconvene at the end of the executive session in order to adjourn the meeting.

XI. Adjournment

The Board returned from executive session at 9:55p.m. John moved for adjournment; Lauren seconded. The meeting was adjourned at 9:57p.m.

Handouts circulated prior to this meeting:

Agenda

CEO report

PTA report

Food Services Financial Report

October Financials

Financial Summary

**Independence Charter School
December 14, 2011
Resolutions**

ADOPTED

1. October Disbursements

Be it resolved that the Independence Charter School Board of Trustees hereby approve disbursements from the month of October 2011 in the amount of \$227,139.36 as presented to the Board.

**Resolutions
DEFEATED
None**

**Resolutions
TABLED
None**